



INDO US
BIO-TECH LIMITED

(AN ISO CERTIFIED COMPANY)
CIN LO1122GJ2004PLC043550



AMENDED & ADOPTED POLICY

POLICY ON STAKEHOLDER / SHAREHOLDER & RELATIONSHIP COMMITTEE

PURSUANT TO THE CIRCULAR FROM SECURITIES AND EXCHANGE BOARD OF INDIA (SEBI) RELEASED ON 9 MAY 2018, THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) (AMENDMENT) REGULATIONS, 2018 (SEBI (LODR) (AMENDMENT) REGULATIONS, 2018, THE BOARD OF DIRECTORS IN THE BOARD MEETING HELD ON 30TH MAY 2019 HAVE AMENDMEND THIS POLICY EFFECTIVE FROM 1ST APRIL, 2019.

THIS ADOPTED POLICY IS PLACED ON WEBSITE OF THE COMPANY
www.indousagriseeds.com

**BY THE ORDER OF THE BOARD OF DIRECTORS
FOR INDO US BIO-TECH LIMITED**

JAGDISH D AJUDIA
CHAIRMAN & MANAGING DIRECTOR
DIN: 01745951



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**CHARTER FOR THE STAKEHOLDER /SHAREHOLDERS RELATIONSHIP
COMMITTEE OF INDO US BIO-TECH LIMITED**

I. PURPOSE:

The purpose of the Stakeholders/ Shareholders Relationship Committee (the “Committee”) of the Board of Directors (the “Board”) of Indo Us Bio-Tech Limited (the “Company”) shall be to assist the Board and the Company to oversee the various aspects of interests of Stakeholders/ Shareholders of the Company.

The purpose and responsibilities of the Committee shall include such other items/matters prescribed under applicable laws or prescribed by the Board in compliance with applicable law, from time to time.

The primary objective of the Committee is to consider and resolve the security holders’ concern or complaints. The Committee shall monitor and review the investor service standards of the Company. The Committee shall oversee and review the engagement and communication plan with shareholders and ensure that the views / concerns of the shareholders are highlighted to the Board at appropriate time and that the steps are taken to address such concerns.

II. COMMITTEE MEMBERSHIP AND ORGANIZATION:

The Committee shall be appointed by and will serve at the discretion of the Board. At least three directors, with one being an independent director, shall be members of the Committee. The Chairperson of the Committee shall be a non-executive director. The Chairperson of the Committee, shall be present at the annual general meetings of the Company to answer queries of the security holders.

The members of the Committee shall meet as provided in this Charter.

III. MEETINGS AND QUORUM:

The Committee shall meet at least four times a year. Either two members or one third of the members of the committee, whichever is greater shall form the quorum for the meeting of the Committee.

IV. COMMITTEE RESPONSIBILITIES AND AUTHORITY:

- The Committee shall consider and oversee the implementation of the objectives stated in this Charter.
- The Committee shall resolve complaints related to transfer/transmission of shares, non-receipt of annual report and non-receipt of declared dividends, general meetings, approve issue of new/duplicate certificates and new certificates on split/consolidation/renewal etc., approve transfer/transmission, dematerialization and re-materialization of equity shares in a timely manner and oversee the performance of the Register and Transfer Agents and recommend measures for overall improvement in the quality of investor services.
- The Committee shall review the measures taken for effective exercise of voting rights by shareholders.
- The Committee shall review the adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar & Share Transfer Agent.
- The Committee shall review various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company
- The Committee shall perform any other function required under the Companies Act, 2013 and rules framed thereunder, the equity listing agreement entered into between company and the stock exchange on which its equity shares are listed, by the Board and SEBI regulations, or any other applicable law from time to time.
- The Committee shall periodically provide updates to the Board.
- The Committee may consult with other committees of the Board, if required, while discharging its responsibilities.
- The Committee shall monitor and review on an annual basis the Company's performance in dealing with Stakeholder grievances.
- The Committee shall review and reassess the adequacy of this Charter periodically and recommend any proposed changes to the Board for approval.
- The Committee shall have access to any internal information necessary to fulfill its role.
- The Committee shall also have authority to appoint, remove, obtain advice and assistance from internal or external legal, accounting or other advisors.

THE CHARTER IS AMENDED AND BECAME EFFECTIVE FROM 1ST APRIL, 2019

For, INDO US BIO-TECH LIMITED


Managing Director